



## SPIRITUAL GIFT ASSESSMENT

Respond to each statement on the spiritual gift assessment according to the following scale:

- 3 = Consistently, definitely true
- 2 = Most of the time, usually true
- 1 = Some of the time, once in a while
- 0 = Not at all, never

1. I like to organise people, tasks and events.
2. I would like to start churches in places where they do not presently exist.
3. I enjoy working creatively with wood, cloth, paints, metal, glass or other materials.
4. I tend to see the potential in people.
5. I communicate the gospel to others with clarity and effectiveness.
6. I find it natural and easy to trust God to answer my prayers.
7. I give liberally and joyfully to people in financial need or to projects requiring support.
8. I enjoy working behind the scenes to support the work of others.
9. I view my home as a place to minister to people in need.
10. I am able to motivate others to accomplish a goal.
11. I empathise with hurting people and desire to help in their healing process.
12. I can speak in a way that results in conviction and change in the lives of others.
13. I am willing spend considerable time caring for and nurturing a group of people.
14. I am able to communicate God's word effectively.

15. I feel frustrated and impatient when I see disorganisation.
16. I am attracted to the idea of serving in another country or ethnic community.
17. I am skilled in working with different kinds of tools.
18. I enjoy reassuring and strengthening those who are discouraged.
19. I consistently look for opportunities to build relationships with non-Christians.
20. I have confidence in God's continuing provision and help, even in difficult times.
21. I give more than a tithe so that kingdom work can be accomplished.
22. I enjoy doing routine tasks that support the ministry.
23. I enjoy meeting new people and helping them to feel welcomed.
24. I have the vision and confidence needed to provide practical direction for groups within the church.
25. I can patiently support those going through painful experiences as they try to stabilise their lives.
26. I feel responsible to confront others with the truth.
27. It is important to me to know and be well known by those I serve and guide.
28. I spend time in study knowing that presenting truth will make a difference in people's lives.
29. I can clarify goals and develop strategies or plans to accomplish them.
30. I am willing to take an active part in starting a new church.
31. I enjoy making things for use in ministry.
32. I give hope to others by directing them to the promises of God.

33. I am effective at adapting the gospel message so that it connects with an individual's felt need.
34. I believe that God will help me to accomplish great things.
35. I manage my money well in order to free more of it for giving.
36. I enjoy serving when it frees others to accomplish their ministries better.
37. I appreciate each guest the Lord brings into my home.
38. I can adjust my leadership style to bring out the best in others.
39. I enjoy helping people sometimes regarded as undeserving or beyond help.
40. I am willing to experience personal brokenness and to prompt brokenness in others.
41. I like to provide guidance for the whole person - relationally, emotionally, spiritually, etc.
42. I pay close attention to the words, phrases, and meaning of those who teach.
43. I can identify and effectively use the resources needed to accomplish tasks.
44. I can adapt well to different cultures and surroundings.
45. I can visualise how something should be constructed before I build it.
46. I reassure those who need to take courageous action in their faith, family, or life.
47. I invite non-believers to accept Christ as their saviour.
48. I trust God in circumstances where success cannot be guaranteed by human effort alone.
49. I am challenged to limit my lifestyle in order to give away a higher percentage of my income.

50. I see spiritual significance in doing practical tasks.
51. I like to create a place where people do not feel that they are alone.
52. I willingly accept responsibility for groups which lack direction and leadership.
53. I have great compassion for hurting people.
54. I see most actions as right or wrong, and feel the need to correct the wrong.
55. I can faithfully provide long term support and concern for others.
56. I like to take a systematic approach to my study of the Bible.
57. I like to help organisations or groups become more efficient.
58. I would like to help or advise leaders from different churches.
59. I serve God best through making things that are needed and used for ministry (garments, furniture, art, props, etc).
60. I strengthen those who are wavering in their faith.
61. I openly tell people that I am a Christian and want them to ask me about my faith.
62. I am aware of God's presence in my daily life.
63. I like knowing that my financial support makes a real difference in the lives and ministries of God's people.
64. I like to find small things which need to be done and often do them without being asked.
65. I enjoy entertaining people and opening my home to others.
66. I can clarify a vision for ministry, and decisively manage people and resources to fulfil it.

67. I can look beyond a person's weaknesses or problems to see a life that matters to God.
68. I feel compelled to expose sin in the culture, church, or an individual's life in order to have people walk consistently in the truth.
69. Others have told me how much they appreciated my on-going support and concern for them.
70. I can communicate Scripture in ways that motivate others to study and want to learn more.
71. I enjoy learning about how organisations function.
72. I enjoy pioneering new undertakings.
73. I am good at and enjoy working with my hands.
74. I view the trials that people go through as divine opportunities for growth.
75. I strongly desire to share my faith with unbelievers.
76. I often challenge others to trust God.
77. I give generously, due to my commitment to stewardship.
78. I feel comfortable being a helper, assisting others to do their job more effectively.
79. I spontaneously invite people to my home to minister to them, even though the house may not be "totally presentable".
80. I am able to cast a vision which others want to be part of.
81. I enjoy bringing hope and joy to people living in difficult circumstances.
82. I will speak God's truth, even in places where it is unpopular or difficult for others to accept.
83. I can gently restore wandering believers to faith and fellowship.

84. I can present information and skills to others at a level that makes it easy to grasp and apply in their lives.
85. I can visualise a coming event, anticipate potential problems, and develop backup plans.
86. I am able to orchestrate and oversee several church ministries.
87. I am able to design and construct things that help my church.
88. I am able to challenge or rebuke others in order to foster spiritual growth.
89. I look for, and get excited about new ways to share the gospel.
90. I can move forward despite opposition or lack of support when I sense God's blessing on an undertaking.
91. I believe I have an abundance of resources so that I may give more to the Lord's work.
92. I like to encourage others by serving whenever and wherever there is a need.
93. I can make people feel at ease even in unfamiliar surroundings.
94. I figure out where we need to go and help others to get there.
95. I enjoy doing practical things for others who are in need.
96. I feel compelled to speak when I sense that I have a God given insight concerning the church.
97. I enjoy patiently but firmly nurturing others in their development as believers.
98. I enjoy explaining things to people so that they can grow spiritually and personally.



1	2	3	4	5	6	7	8	9	10	11	12	13	14
15	16	17	18	19	20	21	22	23	24	25	26	27	28
29	30	31	32	33	34	35	36	37	38	39	40	41	42
43	44	45	46	47	48	49	50	51	52	53	54	55	56
57	58	59	60	61	62	63	64	65	66	67	68	69	70
71	72	73	74	75	76	77	78	79	80	81	82	83	84
85	86	87	88	89	90	91	92	93	94	95	96	97	98
A	B	C	D	E	F	G	H	I	J	K	L	M	N

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